Substitute teach-in format across	Spring 2021	\$15,000	Twenty-two teach-in sessions have been or
the spring semester for the			will be offered in spring semester 2021; all
Community Day of Learning. This			facilitators are receiving a stipend for their
will include teach-ins during			work. Administrative supportive has been
quarantine before classes begin, as			provided by College staff.
well as at least six during the			
semester.			

III. We demand support in meeting with the Pennsylvania Historical and Museum commission by February 1, 2021 in order to secure the

Use transformative justice framework to change College protocols involving mental health crises (see IX).	Beginning in Spring 2021	N/A	Undergraduate Dean, Associate Dean of Residential Life, Associate Dean Health and Wellness, Director of Campus Safety	See item above.
Develop network of partners for therapy services for BIPOC students and make financial assistance for co-pays available through Student Assistance Fund.	Spring 2021	Covered Student Assistance Fund	Undergraduate Dean, Associate Dean Health and Wellness	A network of partners was not viable due to insurance issues and other barriers. Counseling Services is working with students to find appropriate and affordable care with local practitioners; students may receive co-pay assistance through the Student Assistance Fund.
Implement universal design standards in curricular and co- curricular programs through setting policies and expectations for instructors and program directors, training, and continuing education.	Beginning in Spring 2021. Assess annually.	N/A	Provost, Chief Information Officer, Undergraduate Dean, Faculty, Teaching and Learning Institute	Deb Alder and the Access Leadership discussion of universal design for learning (UDL) in instruction across the curriculum.

VI. We demand that Bryn Mawr College hires a full-time staff member that becomes the Associate Dean for Student Success and Advising for Undocumented Students in the Pensby Center that will work with the Staff Contact for DACA and Undocumented Students.

AGREE TO GOAL AND COMMIT TO THE FOLLOWING ACTIONS IN SUPPORT OF STUDENT SUCCESS						
Action	Timeline	Budget	Responsible Groups	Progress Report, March 2016		
Develop description for new Student Success position to address needs of DACAmented and Undocumented Students. In recognizing that there are shared needs facing FGL students, this new position will also coordinate support for FGL students. Recruit and hire new Student Success position.	Convene committee					

XI. We demand Bryn Mawr College take an ACTIVE role in Police and Penal Abolition at local, regional, and global scale.

AGREE TO GOAL AND COMMIT TO THE FOLLOW TRANSFORMATIONAL JUSTICE	ING ACTIONS IN	SUPPORT OF RE	ESTORATIVE AND	
Action	Timeline	Budget	Responsible Groups	Progress Report, March 2021
OO will work with external advisor to	By 12/18/20	N/A	Chief Investment Officer,	Board Committee on
determine what, if any, securities related to the	-			Investment Responsibility
penal system or the defense industry are held			advisor	held an open meeting for
by Bryn Mawr in the endowment; information				students, faculty, and staff on
to be shared with community.				2/11/21 to discussits
				12/17/20 report and answer
				questions.
Create Racial Justice Impact Fund that will	First awards	Initial budget		Elie Esmond of the Ovic
support students, faculty and staff who engage	Spring and	\$10,000	Engagement Office,	Engagement Office has
with organizations or communities as part of	Summer		Committee of students,	convened a group of faculty,
their curricular, co-curricular or professional	2021;		faculty and staff to	staff, and students to create
development. Funded projects could include	Ongoing		distribute the awards	application guidelines for
some compensation to the organization to				projects beginning summer
underwrite their support of the partnership.				2021.
Use a transformational justice model to guide	Listening	TBD based	cial Justice	Dean Walters has formed an
our relationship with local law enforcement	meeting by	on	Initiative at the Graduate	initial working group
and our approach to Campus Safety. By	Dec. 18 th ;	recommenda	School of Social Work and	including Assoc. Dean Reggie
December 18 th Dean Walters will hold an open	Working	tions	Social Research, Campus	Jones, CSDir. Lil Burroughs, BiCo Title IXDir. Kim Taylor,
listening meeting. By February 12 th she will create a working group and a draft charge for	group formed by		Safety Director, Associate Dean Health and Wellness,	Dir. Of Counseling Polly
that group to determine the specific	Feb. 12 th ;		Working Group	Dir. Of Coursening Folly
implementation of this recommendation. This	First			Services Deb Alder; the group
working group will include paid transformative	recommenda			is identifying learning
justice experts including those from the Social	tions due by			is identifying icarning
Justice Initiative at the Graduate School of	June 2021			
Social Work and Social Research, as well as	0011C 2021			
students, faculty and staff, including from				
Campus Safety.				