



PROFESSIONAL EXPERIENCE:

Professional Appointments/Employment

Administrative and Academic Experience

May 2024-Present    Professor Emeritus and Dean Emeritus  
Graduate School of Social Work and Social Research  
Founder and Director, Social Justice Initiative

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Campbell Leadership Chair in Education and Human Development  
College of Education and Human Development  
University of Minnesota

Professor  
School of Social Work  
College of Education and Human Development  
University of Minnesota

2006-2008 Professor  
Work and Human Resource Education  
College of Education and Human Development  
University of Minnesota

2003 Acting President  
Teachers College, Columbia University  
New York, NY

2002-2006 Vice President for Academic Affairs and Dean of the College  
Professor of Organizational Psychology and Education  
Department of Organization and Leadership  
Teachers College, Columbia University

Adjunct Professor of Social Work  
Columbia University School of Social Work  
New York, NY

1998-2002 Dean and Professor  
Mandel School of Applied Social Sciences  
Case Western Reserve University  
Cleveland, OH

Professor  
Department of Organizational Behavior  
Weatherhead School of Management  
Case Western Reserve University

1994-1998 Dean and Associate Professor  
Mandel School of Applied Social Sciences  
Case Western Reserve University

Associate Professor  
Department of Organizational Behavior  
Weatherhead School of Management  
Case Western Reserve University

1994-2002 Chair of Governing Secretariat  
Mandel Center for Nonprofit Organizations  
Case Western Reserve University

- 1991-2002      Research Faculty Associate  
Center for Urban Poverty and Social Change  
Mandel School of Applied Social Sciences  
Case Western Reserve University
- 1988-1994      Assistant Professor  
Mandel School of Applied Social Sciences  
Case Western University  
Assistant Professor  
Weatherhead School of Management  
Department of Organizational Behavior  
Case Western Reserve University
- Program Faculty  
Mandel Center for Nonprofit Organizations  
Case Western Reserve University
- 1986-1987      Instructor  
Department of Organization Behavior  
Weatherhead School of Management  
Case Western Reserve University
- 1984             Instructor  
Cuyahoga Community College, Metropolitan Campus  
Cleveland, OH
- 1982-1983      Social Work Field Instructor  
New York University School of Social Work  
New York City, NY
- 1981-1982      Social Work Field Instructor  
Ramapo College  
Mahwah, NJ

Administrative and Clinical Experience

- 1980-1983      Director of Emergency-Access Services  
Community Mental Health Organization, Inc.  
Englewood, NJ
- 1976-1980      Coordinator of Specialized Treatment Groups  
Essex County Guidance Center  
East Orange, NJ



- 2017 NASW Social Work Pioneer® Award  
NASW Foundation  
Washington, DC
- Visiting Scholar, University of El Paso Texas  
“Creating Socially Just Communities of Forgiveness, Racial Healing, and Race Equity: from ‘Me’ to ‘We’”  
El Paso, Texas
- 2016 Induded into the Mandel School Hall of Achievement  
Jack, Joseph, and Morton Mandel School of Applied Social Sciences  
Case Western Reserve University  
Cleveland, OH
- 2015 Honors Award  
National Association of Black Social Workers, Bryn Mawr Chapter  
Bryn Mawr, PA
- 2013-2017 Invited Faculty Leader for World Summit of Nobel Peace Laureates  
International Youth Delegation
- 2013-2016 Appointed Member  
Council of Social Work Education Leadership Council
- 2009 “Influential African American Social Workers” Recognition Award  
National Association of Social Workers  
Pennsylvania Chapter
- Special Community Service Award  
Pillsbury United Communities  
Minneapolis, MN
- 2000 “Rainmaker” in Education Award for Endowment & Research Funding  
Northern Ohio Live  
Cleveland, OH
- Citizen of the Day Award  
Smythe Cramer Company  
Cleveland, OH
- 1997-2002 Board of Trustees and Member of the Educational Policy Committee  
Lafayette College  
Easton, Pancepany

- Women of Influence  
Crain's Cleveland Business  
Cleveland, OH
- "Gems" of Greater Cleveland Award  
The Junior League of Cleveland, Inc.  
Cleveland, OH
- 1996-1997 Leadership Cleveland  
Cleveland, OH
- 1994 George Washington Kidd Award for Distinguished Professional Achievement  
Lafayette College  
Easton, PA
- 1993-1996 W.K. Kellogg National Fellowship Program  
Group XIII, W. K. Kellogg Foundation  
Battle Creek, MI
- 1993 CEO/COO Special Achievement Award  
Cuyahoga Metropolitan Housing Authority  
Cleveland, OH
- 1992 Outstanding Teacher Award  
Mandel School of Applied Social Sciences  
Case Western Reserve University  
Cleveland, OH
- 1991-1994 Doctoral Fellows Advisory Committee  
Indiana University Center on Philanthropy  
Indianapolis, IN
- 1988-1989 Visiting Research Scholar  
University of Virginia  
The Darden Graduate School of Business Administration  
Charlottesville, VA
- 1986-1987 Institute for Educational Leadership  
Educational Policy Fellowship Program  
Ohio Chapter

## PUBLICATIONS

### Books

Bailey, D. & Mizrahi, T. (Eds-in-Chief). (2023). . Oxford University Press and National Association of Social Workers Press. ISBN 9780190949129





Bailey, D., Bonner, K. B., Uhly, K., & Wilen, J. S. (2019, March). Leadership, Foundations of. In C. Franklin (Ed.), . Washington, DC & New York, NY: Oxford University Press & NASW Press <http://oxfordre.com/socialwork>

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Bailey, D., Wolfe, D. M., & Wolfe, C. (1996). The contextual impact of social support across race and gender: Implications for African-American women in the workplace. (2), 287-307.

Bailey, D., & Koney, K. M. (1995). Community-based consortia: One model for creation and development. (1), 21-42.

Bailey, D., & Koney, K. M. (1995). An integrative framework for the evaluation of community-based consortia. (3), 245-252.

Bailey, D., Wolfe, D. M., & Wolfe, C. (1994). With a little help from our friends: Social support as a source of well-being and of coping with stress. (2), 127-152.

Bailey, D., & Grochau, K. E. (1993). Aligning leadership needs to the organizational Tcc/.8g0.003.5(c [-169

Refereed Book Chapters

Bailey, D. (2010). Following the call. In H. Vakalahi & W. Peebles-Wilkins (Eds.),



Book Reviews & Other Publications

Bailey, D., & Tice, C. (2018). [Review of the book \_\_\_\_\_ by E. A. Segal, K. E. Gerdes, C. A. Lietz, M. A. Wagaman, & J. M. Geiger]. \_\_\_\_\_, (1).

Bailey, D., & Emmerson, M. (2016). The Horse and the Herd: Steadying the Shift Between Micro and Macro-Direct Social Work Practice, \_\_\_\_\_, (2).

Hufford, M. C., Eckert, S. A., Hill, W. L., Bailey, D., Emmerson, M., & Linder, D. (2016). Living Leadership in the Lower School. \_\_\_\_\_, (2).

Bailey, D. (2013, December). [Review of the book \_\_\_\_\_ by E. M. Breshears & R. D. Volker]. \_\_\_\_\_, 501-503.

Bailey, D. (1994). Organizational empowerment: From self to interbeing. In L. Gutiérrez and P. Nurius (Eds.), \_\_\_\_\_ The Center for Policy and Practice Research Monograph No. 7 (pp. 37-42). Seattle, WA: University of Washington School of Social Work.

Bailey, D., Koney, K. M., et al. (1993-1997). \_\_\_\_\_ Five annual project development & improvement summary reports. Cleveland, OH.

Bailey, D., & Minor, T. (1993). \_\_\_\_\_ . Cleveland, OH.

Bailey, D., & Koney, K. M. (1992). \_\_\_\_\_ . Center for Urban Poverty and Social Change Working Paper Series, No. WP-92-05. Cleveland, OH: Mandel School of Applied Social Sciences.

Chatterjee, P., & Bailey, D. (1992). Ideologies of work, management, and organizational structure in social services: An exploratory thesis. \_\_\_\_\_ (1), 19-28.

Bailey, D. (1991). \_\_\_\_\_ Mandel Center Scholars' Discussion Paper Series, No. SS10. Cleveland, OH: Case Western Reserve University.

Bailey, D. (1991). The strategic restructuring of nonprofit associations. \_\_\_\_\_ 337-351.

Bailey, D., Grochau, K. E., & Speltz, N. (1990). Merger of technologies: Applying management

August 2024

## FUNDED RESEARCH AND DEMONSTRATION PROJECTS

2024-Present

Principal Investigator, "Remembering Paulo Freire: Invoking Lessons Learned 30 Years Ago to Activate Social Justice Today and Beyond." Funded by BMC Faculty Awards and Grants Committee (\$4,000, Account #22153), Bryn Mawr, PA



August 2024

Principal Investigator, "The Evolution of Two Not-for-Profit Associations." Funded by the Mandel Center Scholars Program (\$3,000), Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, OH

DISSERTATION AND THESIS COMMITTEES (completed,

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Presenter (with members of the Special Commission to Advance Macro Practice in Social Work):  
“Special Commission Partnership Session.” 66<sup>th</sup> Annual Program Meeting of the Council on Social  
Work Education, Anaheim, CA.

2021

Presenter (with S. Butts, T. Allen): Hot Topic: “Coming Soon!! Macro Matters More Than Ever:  
First Macro Social Work Encyclopedia.” 67<sup>th</sup> Annual Program Meeting, Orlando, FL.

Presenter (with Q. Major, J. Spitz): “The Impact of ‘Life Without Parole’ Sentencing behind Bars  
and Beyond: Using the Power of Macro Social Work Policy to Address Trauma on Individuals,  
Families, and Communities.” MACRO

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Plenary Speaker: “Promoting Personal and Organizational Leadership for Social Justice,”  
Community Work and Activism for Social Justice: Past, Present and Future, Ben Gurion University,  
Jerusalem, Israel.

Keynote Speaker (with T. Mizrahi): “Making Macro Matter,” Zefat Academic College, Zefat, Israel.

Keynote Speaker:

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2013

Keynote Speaker: "Stepping Stones on the Path to Success," Chester County Futures Summer Career and College Expo, Lincoln University, Oxford, PA.

Presenter: "Essential Elements for Women's Leadership in Transitiona

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Opening Speaker: “Leading from the Inside Out: The Transformative Power of Women Leaders.” Opening address presented at the Minneapolis Branch of American Association of University Women (AAUW) Opening Day Program, Minneapolis, MN.

Keynote Speaker: “A Call to Action for Another World: The Power of Multidisciplinary and Multicultural Higher Education.” Keynote address presented at St. Olaf College’s Conference on Globalization and Social Responsibility: Another World Is Possible, St. Olaf College, Northfield, MN.

Panel Presenter: “Being the First and Trying to Make Certain I’m Not the Last.” Women in Academia: Challenges and Joys at the Graduate Women in Science Conference, Minneapolis, MN.

Keynote Speaker: Keynote address presented at the Multicultural Celebration of Achievement for Multicultural Graduates for the Multicultural Center for Academic Excellence, University of Minnesota, Minneapolis, MN.

Keynote Speaker: “Many Identities, One Humanity: The Power of Dialogue in Multidisciplinary and Multicultural Education.” Keynote address presented at the Givens Children’s Literature Symposium, University of Minnesota, Minneapolis, MN.

Plenary Session: “Spirituality in Leadership.” Plenary address presented at the Texas Health Institute Conference, Austin, TX.

2006

Presenter: “Leading from the Spirit,” Presentation at 2006 Executive Leadership Institute Meeting, Tucson, AZ.

2005

Keynote Speaker: “Leaving the Sunless Caves to Climb the Sunlit Mountains: Lessons from the Journey of One Transdisciplinary.” Keynote address presented at the University of Scranton’s OBTC 2005 Teaching the Whole Person Conference, University of Scranton, Scranton, PA

KeynoteSpeaker: “Transdisciplinarity: Awakening the Mind to Hear the Calling Heart.” Keynote address presented at the Purdue University Women’s Studies Symposium, Purdue University, West Lafayette, IN.

2004

Keynote Speaker: “Women in Higher Education: Lessons Learned Along the

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Presenter: “Webster Goes to Hollywood: A Comparison of Traditional Approaches to Teaching Organizational Theory with an OT Course Built around Films.” Annual Organizational Behavior Teaching Conference, Calgary, Alberta, Canada.

1991

Panel Presenter: “The Strategic Restructuring of Nonprofit Associations: An Exploratory Study.” Independent Sector Spring Research Forum, National Conference, Cleveland, OH.

Conference Steering Committee Member and Panel Moderator: “Diversity in the Workplace.” CWRU and A World of Difference “Faces of Diversity” Conference, Cleveland, OH.

Presenter: “Working with Management Students in Pluralistic Environments.” Annual Organizational Behavior Teaching Conference, Bellingham, WA.

1990

Presenter: “Association Structure and Governance: Research Strategies.” Mandel Center for Nonprofit Organizations Research Colloquium, Cleveland, OH.

Invitational Speaker: “Ethical Dilemmas in Human Services Marketing.” National Association of Social Workers, Annual National Conference, Boston, MA.

Presenter: “A Profile of the Structure and Governance of Nonprofit Associations.” National Association of Social Workers, Annual National Conference, Boston, MA.

Presenter: “Aligning Leadership Needs to the Organizational Stage of Development.” National Association of Social Workers, Annual National Conference, Boston, MA.

Institute Presenter: “The Use of Empowerment in an Organizational Change Process: From Top-down to Bottom-up.” National Association of Social Workers, Ohio Chapter State Conference, Cleveland, OH.

Presenter: “What’s Wrong with this Picture or How Do Changes in Consumer Needs Affect Issues of Organizational Leadership and Governance?” Nonprofit Management Association, National Conference, Cleveland, OH.

Panel Presenter: “Intergenerational Policy Issues.” Federation for Community Planning, Annual Institute, Cleveland, OH.

1989

Presenter: “Matching the Development Needs of the Organization, the Director, and Board of Trustees: A Working Model.” Mandel Center for Nonprofit Organizations Research Colloquium, Cleveland, OH, and National Association of Social Workers, Ohio Chapter State Conference, Dayton, OH.

1988

Panel Organizer and Moderator: “The Dimensions of Organizational Change in Three Domains of the Nonprofit Sector.” Institute for Educational Leadership, Cleveland, OH.

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**2016-2017**

Invited Guest Editor, The Interconnections of Micro and Macro Practice: Sharing Experiences of the Real World. : , Special Issue V22(4), May 2017

**2015-2020**

Board of Directors, Kellogg Fellows Leadership Alliance, Denver, CO

**2015-2017**

Invited Member, The Coalition for Policy Education and Practice in Social Work, Council on Social Work Education, Alexandria, VA

**2013-2019**

Board of

**2006-2008**

Co-Chair, The National Study Group on Supplementary Education, New York, NY

**2005-2015**

Editorial Board, \_\_\_\_\_, SAGE Publications

**2005-2008**

Associate Editor, \_\_\_\_\_, 20<sup>th</sup> Edition, National Association of Social Workers  
and Oxford University Press

**2005-2006**

Board of Directors, Audit Committee Chair, Learning Matters, Inc., New York, NY

**2004-2006**

Board of Directors, Lorraine Monroe Leadership Institute, New York, NY

**2004-2005**

Invited Member, Council of Lafayette Women, Lafayette College, Easton, PA

Executive Board of the New York State Network for Women

**1998-2001**

Editorial Board,

Editorial Board, , The National Association of Social Workers, Washington, DC

**1997-2002**

Board of Trustees, Alumni Representative, Lafayette College, Easton, PA

Board of Advisors, National Committee for Educating Students to Influence State Policy and Legislation, Richmond, VA

Fund Distribution Panelist, United Way Services, Cleveland, OH

Member, Advisory Council, Transitional Housing, Cleveland, OH

**1997-2001**

National Board of Directors, Council on Social Work Education (Graduate Dean)

Member, National Association of Social Work Deans and Directors (Nominating Committee 1997-1999)

**1996-2002**

Member, Leadership Council, YMCA of Greater Cleveland, Cleveland, OH

**1996-1998**

Consulting Editor, , The National Association of Social Workers, Washington, DC

Advisory Board, Have a Heart, Save a Heart, Cleveland, OH

**1995-2012**

Board of Governors, Frances Hesselbein Leadership Institute, (formerly Peter F. Drucker Foundation for Non-Profit Management), New York, NY

**1995-2002**

Reviewer,

Board of Trustees, National Conference, Cleveland, OH

Invited Member, Lafayette College, Board Subcommittee on Educational Policy, Easton, PA

**1995-1999**

Invited Member, Board of Trustees, Federation for Community Planning, Cleveland, OH

**1995-1998**

Invited Member, Centennial Alumni/ae Planning Advisory Committee, Columbia University School of Social Work, New York, NY

**1993-1997**

National Board, Organizational Behavior Teaching Society (Co-Chair 1994-1997)

**1993**

Review Panelist, The Commission on National and Community Service, President Clinton's Summer of Service Program, Washington, DC

**1992-1996**

Invited Member, Philanthropy and Volunteerism Advisory Committee, Kellogg Foundation, Battle Creek, MI

Invited Member, Action Research Committee, National Association of Women & Foundations/Corporate Philanthropy, New York, NY

**1992-1995**

Board of Trustees, Tiffin University, Tiffin, OH

Invited Member, NASW Book Review Committee, NASW Press, Washington, DC

**1992-1994**

Invited Member, NASW Committee on Inquiry, Ohio Chapter, Columbus, OH

Manuscript



**1984-1995**

Executive Committee of the Board of Trustees, Heights Youth Center, Inc., Cleveland Heights, OH

**SELECTED GOVERNMENTAL, PROFESSIONAL, AND ACADEMIC CONSULTATIONS**

**2015-Present**

Board of Directors, Suzanne and Richard Pieper Family Foundation, Milwaukee, WI

**2013**

Consultant, Agnes Irwin School for Girls, Department Chairs, Rosemont, PA

**2011**

Academic Consultant, Rosenbach Museum & Library, "Families Affected by War: Then & Now", Philadelphia, PA

**2008**

Trainer, "The Spirit Runs Through It: Spirituality as the Connective Tissue of Leadership." Ascent Fellows Program, Dartmouth, NH

**1997-2003**

Trainer, Volunteers of America, multiple sites, USA

Trainer, Cuyahoga County Department of Human Services, Senior and Adult Services, Cleveland, OH

**1997-1998**

Trainer, Catholic Charities USA, Advanced Leadership Institute, Tampa, FL

**1995-1998**

Management Expert Panelist, Aspen Systems Corporation, National Head Start Management Training Project, Rockville, MD

**1995-1997**

Consultant, Laurel School Administrative Team, Shaker Heights, OH

**1995-1996**

Consultant, Cleveland Rape Crisis Center, Cleveland, OH

**1994-1995**

Consultant, Old Stone Church, Cleveland, OH

**1993**

Board Trainer, Free Medical Clinic of Greater Cleveland, Cleveland, OH

Trainer, Cuyahoga County Department of Human Services, Senior and Adult Services, Cleveland, OH

Trainer, Lutheran Chaplaincy Service, Cleveland, OH

Trainer, Federation for Community Planning, Western Reserve Area, Cleveland, OH

Trainer, Agency on Aging, Community Roundtable, Cleveland, OH

**1992-1994**

Consultant, Ghana Association of Private Voluntary Organizations in Development, Accra, Ghana

**1991-1994**

Social Services Planner, Cuyahoga Metropolitan Housing Authority, Cleveland, OH

**1990-1991**

Consultant, KPMG Peat Marwick, Chicago, IL

**1989-1990**

Organizational Specialist, Cuyahoga Plan, Cleveland, OH

**1988-1990**

Organizational Development Specialist, Shaker Heights School District, Shaker Heights, OH

Trainer, Ohio Family and Children Services Executive Training Institute, Cleveland, OH

**1988**

Consultant, Ohio Department of Human Services, Family, Children and Adult Services, Columbus, OH

Trainer, Nathan Hale Intermediate School, Cleveland, OH

Trainer, Veterans Administration Medical Center, Marion, IN

**1986-1989**

Trainer, Federation of Catholic Community Services, Cleveland, OH

**1986-1987**

Trainer, 9-to-5 National Association of Working Women, Cleveland, OH

**1985-1988**

Organizational Development Specialist, Mid-Atlantic Regional Medical Education Center, Veterans Administration, Brecksville, OH

**PROFESSIONAL AFFILIATIONS**

**1993-Present**

Council on Social Work Education

Association for Community Organization and Social Administration

**1988-Present**

NTL Institute

**1975-Present**

National Association of Social Workers

Academy of Certified Social Workers (ACSW)

**1994-2002, 2012-2020**

The Network for Social Work Management

**2002-2009**

American Educational Research Association

**2001-2009**

Association for the Advancement of Social Work Group

**1994-2007, 2009-2017**

National Association of Social Work Deans and Directors

**1992-1995**

American Public Health Association

**1991-2011**

Organizational Behavior Teaching Society (Board 6BDd77.120571(())TJ-061888-6(c)08(e)-19.6(20)943.4(c)-1wnP4