!"#$%&'%()**)#$+,-.%&/'0'!

!""#"$%&$'()*+,""*)'

-,.%)$/,&$'*+'0#*1*23'

0)3&'4%5)'6*11,2,'

"#$#%&'(!)**+,-./#-.$!	!	!	!	!	!	!	!	!	!	!

=>?@=ABC' ' !""#"$%&$'()*+,""*)D'-,.%)$/,&$'*+'0#*1*23D'0)3&'4%5)'6*11,2,'

@=AE'C@=AB! ! F&#G,)"#$3'*+'6%1#+*)&#%D'H%&'I)%&J#"J*'
(*"$;*J$*)%1'I,11*5'KI<&;#&2L'6MNCN)G#&2$*&'(*"$;*J$*)%1'I,11*5'O#.P'
"#$%&'(' -):'M*&'Q%1,'
"#)*+$,-.-!/$0#'12,$3!4*+3&)2%&-,-!
!

@=A@C@=AR' ' F&#G,)"#$3'*+'6%1#+*)&#%D'0,)S,1,3'
0)#;2#&2'(*"$;*J'#&'T)%;<%$,'U%9'
"#$%&'(' -):'4#JO%,1'M%.,'

@==VC@=A@' ' F&#G,)"#$3'*+'6%1#+*)&#%D'0,)S,1,3'
"#$%&'(' -):'4#JO%,1'M%.,'
5*#-,-!%,1#('W4,JO%&&#"/"*+'F9#X<#$#&&C-)#G,&'6,11'63J1,'6*&$)*1Y'
'

@==E'Z@==7' ! 6%)1,$*&'6*11,2,'
F&;,)2)%;<%$,'M,",%)J0,)'
"#$%&'(' -):'H<"%&'H#&2,)'
60#$%5,7,)+%&$!+$0!8*+')%#',9+%&$!&7!4,-:.-!-+%1#;#-.#<#1&=.#$%+!1!>#$#-!

012'%.,+-!	!	!	!	!	!	!	!	!	!	!

@=A@' ' ' F&#G,)"#$3'*+'6%1#+*)&#%D'0,)S,1,3' ' '
(0:-:D'4*1,J<1%)'%&;'6,11'0#*1*23'

@==7' ' ' 6%)1,$*&'6*11,2,'
0:!:D'0#*1*23''

32&&#-.!04.#&-%5!62-1,-7!	!	!	!	!	!	!	!	!	!	!

@=@RC@=@7' ' [N\'MA]'$O)*<20'[N[-H'KAMA][HARRBRBC=AD'^EA>D7=7'$*$%1'^@BBD>77';#),J$P'
W_1<J#;%$#&2'%&;'O%)&,""#&2$O,'/'*1,J<1%)'/,JO%&#"/"*+'.)*$,#&G,'J1,%)%&J,'#&'
&,;*2,&*<"%&;'&2#&,,)#&2';'.O*$J3J1#&2''
'

8-7+,-7!9&+:#'.$!,-!.(#!;,55,%/$+-!</2-+5+7=!"#$#%&'(!)!>%?!%.!@&=-!A%B&!3+55#7#!	!	!

9&+:#'.!CD!3#55!?,+5+7=!+E!*&+.#',F#!'5#%&%-'#!,-!(#%5.(!-1!1!$#%$#C!43'1%9'#"#&$,),"$,;'#&'$<,;3'#&2'&,$P'%&'&&T*"#"#P'%&'/

O$$."L??5 5 5:$%&;+*&1#&,:J* / ?;*#?+<11?A=:A=>=?AR7=AEE f :@=@A:ABEV@B7'

!

d ,#1,)D' i :'K0 4 6'e@=P'%&;' **; ,55,% / $+-**D')G**9**:'*4+ '%$#',$3!%&!R:,10!A#-=&$-,;#!S#+'$,$3!8& . . :$,%,#-!%*+%!*
*C:==&'%!C%:0#$%-!,$!8 ',-,-H!b,%J0#&2'%&;'U,%)&#&2'b*2,$0,)'#&' \ #20,)'_;<J%$#*&:'@=@='K&*&'.,,)C*
),G#,5,;P:'

O$$."L??),.*"#$*)3:9)3& / % 5):,;<?$1$O,?G*1A?#""R=?R?'

!

9%.#-.!!　　　　　!　　!　　!　　!　　!　　!　　!　　!　　!　　!　　!
'

(%$,&$' [*:'AAD=EAD=@R'0@:'N&G,&$*)"L'M*&'Q%1,D' 4 ,20%&' 4 *))#"",3D' ! ;% / ' d #11#% / "*&:'8 *, . #',)!G$%,3#$!*
*A#)#=%&'-!7&'!4 *+3&)2%&-,-:' - %$,'#""<,;L'h<&,'@@D'@=@A''*

!

g'0#$&%#-!#J:+1!)&$%',I:%,&$!

!"#$%&'&(%

=V?@=@R'   N&G#$,;'#&+*)/%1'),",%)JO'",/#&%)L'

!"#$%&'&(%